

I want to be a...Police Officer

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What do they do?

Police officers protect and serve the community and enforce laws and regulations. Some of their duties are:

- Respond to emergency calls
- Conduct criminal investigations
- Perform traffic controls
- Arrest and process criminals
- Proactively patrol and engage in community policing
- Testify in court
- Apply crime prevention measures
- Perform other services such as victim assistance or conflict mediation

How much do they make per year?

How much police officers make per year depends on the police service they work for, years of service, and other factors such as specializations (e.g. K9 Unit, Community Response Unit, Emergency Task Force, Public Safety Unit, Forensic Identification Services, Homicide Unit, etc.).

For example, here is the salary breakdown for OPP Police Constable:

Recruit Constable – 5 th class	\$53,996.00 / year (from first day of training)
Probationary Constable – 4 th class	\$68,847.00 / year (after graduation from training)
Constable – 3 rd class	\$78,688.00 / year
Constable – 2 nd class	\$87,541.00 / year
Constable – 1 st class	\$98,355.00 / year (after 42 months of service)

In addition, police officers receive benefits such as paid vacation, life insurance, pension, family health and dental plan, and much more.

What can I do to become a Police Officer ?

Every agency has prerequisite that may be unique to their own; however, the following requirements are usually common in most police services in Ontario.

- Be a Canadian citizen OR permanent resident of Canada
- At least 18 years old
- Successful completion of at least secondary school (i.e. high school)
 - Official transcripts and diplomas are required
- Class G driver's license (with good driving record and no more than 6 demerit points)
- A valid CPR and first aid certification at the time of hire
- Have minimum of 20/40 uncorrected vision and normal colour acuity, and meet the hearing standards
- Successfully pass medical, psychological, security, and background assessments
- Fluent in English
- No criminal conviction(s) for which a pardon has not been granted
- Be physically and mentally able to perform all policing duties, while taking consideration of your own safety and public's safety
- Be of good moral character and habits (i.e. someone who you can count on to do the right thing)
- In Ontario: possess valid Ontario Association of Chiefs of Police (O.A.C.P.) Certificate

What can I do to increase my chance of becoming a Police Officer?

There are many things you can do to increase your chances:

1. Completed post-secondary education
2. 2 or more years experience working/volunteering in community programs, especially for marginalized communities
3. Ability to speak and write fluently in another language
4. Experience in any leadership roles (e.g. coaching, mentoring, supervising, etc.)

Police jobs are highly competitive; therefore, ONLY apply when you are at your competitive best.

Useful Links:

- Toronto Police Service: <http://www.torontopolice.on.ca/>
- York Regional Police: <https://www.yrp.ca/en/index.asp#>
- Peel Regional Police: <https://www.peelpolice.ca/en/index.aspx>
- Ontario Provincial Police: <http://www.opp.ca/>
- OACP Certificate Testing: <https://oacpcertificate.ca/>