



YOUR HEALTHY CHOICE AMBASSADOR

Mask Policy

Mandatory Use of Mask or Face Covering within *Mentoring Juniors Kids Organization (MJKO)* and *St. Johns Polish National Catholic Cathedral* spaces located at 186 Cowan Ave. Basement. This policy has been created in compliance with the City of Toronto By-Law 541-2020.

Beginning July 7, 2020, all staff, visitors and clients are required to wear a mask or face covering upon entering and for as long as they remain within 186 Cowan Ave. The mask or face covering must cover the nose, mouth and chin. (Face shields do not provide a closed seal and will not be allowed unless used in conjunction with a mask.)

Temporary removal of the mask is permitted where necessary for the purposes of receiving services, or while actively engaging in an **athletic or fitness activity**.

The following persons are exempted from requiring a mask or face covering and **will not be required to provide proof of such exemption**:

- Children under two years of age.
- Persons with an underlying medical condition which inhibits their ability to wear a mask or face covering. (This includes mental health, deafness, autism, people with intellectual delays, etc.)

MJKO staff has received training on this new policy including appropriate responses if various events should they occur:

- client arrives without a mask because they forgot or don't have one
- client is exempt from wearing a mask
- client wants more information about the policy and bylaw
- client who becomes aggressive about the new mask requirement
- client wants information about the importance of wearing a mask or the science on the use of masks
- client asking about the availability of alcohol-based hand sanitizer (70-90% alcohol minimum concentration)
- client wants to know if they can be fined?
- can MJKO refuse to serve someone not wearing a mask?

A City of Toronto sign is posted on the gate as you enter our facility; it is visible and advises the public of the new bi-law. **The mask bylaw has a set fine of \$1,000 for each offence for MJKO and St. Johns Polish National Cathedral.**

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186 Cowan Ave. Basement. Toronto, ON M6K 2N6
info@mjko.ca (T) 416 886 7390 facebook.com/mjkoboxing



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Mandatory Training for all 186 Cowan Ave Users.

All members using this shared space will be required to complete the below training as per the City of Toronto By-Law 541-2020. Groups 1-4 listed below are schedule for training with Father Kozar and Miranda Kamal on Monday, July 20th at 10am. MJKO has scheduled online training with all staff and volunteers for Saturday, July 18, 2020.

Training for staff and all groups within the St Johns Polish Family.

1. St Johns Polish Pastor, Father Kozar
2. After 6 Friday Dance Crew
3. Wednesday -Martial Arts –(Dawn & Doug)
4. Support Staff (Elenor, Anita,Roma)

Based on the new City of Toronto Mask **By-Law 541-2020** how should I respond to the following situations:

- client arrived without a mask because they forgot or don't have
MJKO will provide cloth masks for MJKO members. All other groups using this shared space will be required to have extra masks available for their clients who arrive without a mask
- Who is exempt from wearing a mask?
 - Children under two years of age.
 - Persons with an underlying medical condition which inhibits their ability to wear a mask or face covering. (This includes mental illness, deafness, intellectual delays, etc.)
 - Persons who are unable to place, remove, or use a mask or face covering without assistance.
 - Persons who are reasonably accommodated by not wearing a mask or face covering under the Ontario Human Rights Code. (Take out /curbside pick-up)

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- Clients unable to wear a mask?
 - These clients will be seated in a designated area that will maintain the established self distancing (6 feet apart) protocols to prevent the spread of covid-19 and facilitate proper cleaning measures.

- Clients & the public wanting more information about the policy and bylaw
 - Please direct members to [Toronto.ca/covid](https://toronto.ca/covid)

- Clients who becomes aggressive about the new mask requirement
 - Try and de-escalate the issue, keeping personal safe and the safety of all communities at the forefront. If de-escalation is not successful, you will need to call 911 and request police assistance.

- Clients wanting information about the importance of wearing a mask or the science on the use of masks
 - Please visit [Toronto.ca/covid](https://toronto.ca/covid)

- Clients asking about the availability of alcohol-based hand sanitizer (70-90% alcohol concentration)
 - Each group within the shared spaced will provide its own alcohol-based hand sanitizer.

- Can clients can be fined?
 - No but the organization can. Each group within the shared space is responsible for compliance during their activity time and will be responsible for the \$1,000 fine should their group activity not be in compliance.

- Can I refuse to serve someone not wearing a mask?
 - Yes, if they do not have an exemption



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Other COVID Training

- Shared equipment of any kind is not allowed this includes boxing gloves, wraps, skipping ropes, weights, bags, etc.
- This also includes bingo cards
- If you group commits an infraction and the church is fined you will be responsible for payment and will not be allowed to use the space until paid
- Singing, and yelling are considered high risk activities.
- Each group will commit to vigilant cleaning practices as covid-19 can live on surfaces for up to 72 hours. All groups are required to purchase and have available hand sanitizer (70-90% alcohol concentration) and Lysol cleaning wipes. Groups MUST clean and disinfect washrooms, surfaces, light switches and door handles after every use.

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