



YOUR HEALTHY CHOICE AMBASSADOR

Equitable Access Policy

Effective date: February 4, 2014

MJKO is a dynamic, charitable organization that promotes positive and healthy lifestyle choices by providing mentoring and leadership training in a safe and caring environment. Our goal is to create a sense of community among inner city youths across the Greater Toronto Area (GTA) through the sport of non-contact boxing.

Mentoring Junior Kids Organization (MJKO) Mission Statement

At MJKO, the goal is to provide access to our programming to as many children and youths as possible based on the principle that everyone should have the opportunity to train and prepare for whatever goals one may have in life. Programs are available to children and youths between the ages of 6 and 18.

Appreciation for physical fitness, positive lifestyle choices, and a strong sense of community are fostered through our programming. MJKO programs are designed to welcome participants and provide them with access to safe, healthy and fun training environments, regardless of gender, race, religion, ethnicity, culture, sexual orientation, physical or mental ability, socioeconomic background, or languages spoken.

With the permission and support of a parent or legal guardian, no child or youth who is willing and able shall be denied an opportunity to participate in MJKO programs or events.

Programs are free of charge, thanks to donations and grants received by the charity, which are used in part to pay for equipment and program venues. This is also possible due to the generous donation of time and talent lent by the many volunteers who make up the MJKO family. All that participants require to take part is a positive attitude and a willingness to try something new.

MJKO believes that training, goal-setting, self-discipline, and respect for oneself and others are the foundation for building tomorrow's leaders. No child or youth should be barred from receiving these lessons.

All program participants are treated fairly and with the utmost dignity. These principles are upheld by the MJKO *Code of Conduct* and the MJKO *Discrimination and Harassment Prevention Policy and Procedures*.

MJKO

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